

ID 645

Enhancing Educational Outcomes: The Role of Instructional Leadership in Education Management

AS Thennakoon^{1#}

 1 Department of International Studies, Faculty of Social Sciences, University of Kelaniya $^\# {\rm anjali}_2 023 @kln.ac.lk$

Instructional leadership plays a crucial role in shaping educational outcomes by influencing teaching practices and student learning. Traditionally, instructional leadership has been defined by direct involvement in curriculum development and classroom instruction. The study addresses the challenge of understanding instructional leadership in contemporary educational contexts, where leaders must balance direct instructional involvement with broader organizational responsibilities. The primary objective is to explore how instructional leaders can effectively combine traditional hands-on instructional support with strategic organizational management to enhance educational outcomes. This study identifies a research gap in how instructional leaders can balance these direct instructional roles with broader strategic organizational management responsibilities. To address this gap, the study employed a comprehensive literature review and analysis of educational leadership practices to explore the multi-layered role of instructional leadership in education management. It also conducted an analysis of existing empirical studies and theoretical frameworks to examine various educational leadership practices. The analysis reveals that instructional leaders who integrate direct classroom support with proactive organizational strategies, such as teacher recruitment, professional development, and resource allocation, are more effective in promoting sustained educational improvement. Effective instructional leadership transcends traditional boundaries by integrating proactive organizational management strategies. Principals who adeptly navigate these dual roles enhance educational outcomes by creating supportive environments where teaching excellence thrives. The study concludes that instructional leadership must go beyond traditional methods, advocating for a holistic approach that merges instructional expertise with strategic management practices to optimize student learning and school performance.

Keywords: instructional leadership, curriculum development, organizational management, classroom, education management