

## Technical Competency Development Need Analysis for Naval Technicians

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“Type-training” has been the main technical skill enhancement programme targeted at naval professionals in many small and medium scale naval forces. Even though these programmes draw significant number of resources, periodically, the level of effectiveness of such programmes requires more investigation. The objective of this study was to examine the implications of different training attributes on technical skill competencies. This study developed a survey questionnaire to collect data from 150 respondents in active service, who followed the type-training programmes. The investigation shows a linear relationship between the training attributes and technical skill competencies supporting the hypotheses proposed for the study.

**Keywords:** *type-training programs, technical skills, training success factors, technical competency development*