

# **IMPACT OF TRANSFORMATIONAL LEADERSHIP ON THE PROJECT PERFORMANCE OF CONSTRUCTION INDUSTRY IN SRI LANKA**

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## **ABSTRACT**

Sri Lanka as a developing country has faced several changes in the sector of construction industry during last few decades. In consequence, the construction industry has been exposed to a wide range of investors and construction phases which were marked by rapid changes the effect of which can subsequently be traced in the role of Quantity Surveyor. Quantity Surveyors play a major role as leaders in the construction industry. This research discovers whether a considerable impact in project performance can be made as a result of adaptation of the Transformational Leadership to the construction industry in Sri Lanka. The research has been significant as it examines the role of Quantity Surveying and transformational leadership along with its pioneering concentration in related to the Sri Lankan construction field whereby the gap between the previous studies and the present research is brought in to light. The scope of this study contains a qualitative data analysis and adopted an approach of survey, using a collection of distributed 80 questionnaires within Quantity Surveyors and 20 interviews from Senior Quantity Surveyors and Project managers to assess objectives of this study. The primary data were analysed with the use of both statistical analysis and content analysis methods respectively by SPSS software and effective graphical data representation methods. In overall this study has concluded that a considerable impact in project performance can be made by the Transformational Leadership adopted by Quantity Surveyors in Sri Lanka. The research has therefore recommended long-term and short-term suggestions to exert beyond the traditional role, develop the competencies and to stand their ground as independent professionals. It also suggests further studies to overcome the barriers confronted by Quantity Surveyors for the success.

**Key Words:** Transformational Leadership, Quantity Surveying, Project Performance, Sri Lanka