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ABSTRACT

Sri Lanka Navy provides various courses for seaman branch regular sailors to enhance their professional qualifications to be effective professionals. Among these course some specialized courses are provided for seaman branch sailors and these courses are conducted under three phases as Phase III, Phase II and Phase I. These specialized courses include Radar Plotter, Under Water Weapons, Survey Recorder and Gunnery, and the syllabuses are laid down by the Naval and Maritime Academy Trincomalee. Initially, sailors complete the phase III course under the specialized course and considerable number of sailors follow the Phase II and Phase I courses in relevant specialize area. According to the Sri Lanka Navy Training Orders, sailors get their advancement after the Phase III course with oral and written examination. However, focussed on what are the factors affect to enhancing professional qualifications with respective to the Phase II and Phase I courses in seaman branch regular sailors in Sri Lanka Navy. In this study, stratified e random sampling method used and primary data was gathered by distributing questionnaire among the selected sample (310) and secondary data was collected through published research articles, Books, journal articles and previewed articles. The collected data was analyzed by using SPSS version 22.0 software and the correlation analysis and descriptive statistics has been conducted using the mean, mode and SD and Pearson's correlation value and the results are showing that value of the training, participants' awareness of the training and providing opportunities for the training for the sailors for enhancing professional qualifications with performances. It is found that self-confidence, basic knowledge and self-interest are impacted to the sailor's professional qualifications to step up of the specialized courses in SLN. Finally, this study found that factors affecting to the seaman branch regular sailors to enhance their professional qualification towards the performances.

Key Words: Specialized Courses, Professional qualifications, Performance, Seaman Branch regular sailors leading rate and above in Sri Lanka Navy.