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ABSTRACT

The seaman sailors' recruit training duration is the most vital period in their life. The period is known as the conversion of civil status to the military. The psychological impact and behaviour during the period enhance their perspective towards the Navy. It is required to research to identify the factors of seaman recruits' perspective on SLN. Through the factors, it can recognize the impact of those factors and evaluate the impact of those factors on recruits' perspectives on enlistment to the Seaman Branch of SLN. The researcher conducted quantitative research to identify the factors by distributing questionnaires among under training recruits at SLNS Boossa (Sri Lanka Naval Ship Boossa) naval camp. The research sample size is 176 and the data analyzed using SPSS statistics 22 software. It is revealed that transformational leadership of Recruit Training Officers (RTOs) and knowledge, agreeableness, personnel disorder and life satisfactions of recruits are the main factors effecting the recruits' perspective. The deep analysis revealed that recruits' perspective have a close relationship to the personnel disorder and agreeableness.

Key Words: Transformational leadership, agreeableness, personnel disorder, life satisfaction, knowledge, psychological impact.

