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ABSTRACT

The title of this research study is 'A Study on Effectiveness of Human Rights and International Humanitarian Law (HR and IHL) Training in Sri Lanka Navy (SLN) in Order to Enhance the Professionalism in Naval Personnel'. The aim of this research study is to examine and analyse the effectiveness of HR and IHL in SLN in order to enhance the professionalism in naval personnel. The research objectives are to identify the HR and IHL training special importance for SLN; to identify effectiveness of developing knowledge of naval personnel on HR and IHL; to identify elements on effectiveness of HR and IHL training; to provide recommendations this will enable the Directorate of IHL and HR of the SLN to improve the effectiveness of HR and IHL training programme. These objectives have been achieved through the primary and the secondary data findings. Primary data of this research study was collected through the survey questionnaires and this design questionnaire that based on the quantitative research approach. The questionnaires has been analysed through SPSS. The secondary data collected from the journals, articles, books and the appropriate web sites. The findings of the research shows that, there is a positive impact on all five variables such as reaction, learning, behaviour, results and the organizational factors with the effectiveness of training. Through the findings, there were recommendation proposed for this research study.