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ABSTRACT

Sri Lanka Navy sailors had undergone a vocational training offered by Sri Lanka Vocational Training Authority in year 2015 and 2017. This study attempts to assess the cost and benefits of this vocational training programme offered by Sri Lanka Navy for senior sailors. The study is based on the primary data gathered through a questionnaire. Further, the data was gathered through interviews of staff officers of directorate of training from naval headquarters. Gathered Data was analyzed and found that there is a strong positive relationship between vocational training, alignment to employment, application of knowledge, social aspect, prospects, and cost to SL Navy and benefits to the trainee. The research found that many senior sailors who have undergone vocational training have not engaged with a related employment and also found that there is a significant relationship with vocational training and personnel benefits. Based on research findings, the study made some recommendations on the effective execution of vocational training offered to sailors by Sri Lanka Navy prior to retirement.

Key words: Vocational training, Employment, Income, Application of knowledge