

## RESTRICTED

### ABSTRACT

This study set to understand the knowledge, experience as well as skills gained by the soldiers in the military life and to apply them to the civil life right after the retirement. The researcher has set objectives to determine the extent to which provision of the attained knowledge, skills and the experience and the implication into the relevant sectors in the civil sector at the retirement age and to gain the financial as well the non-financial benefits that could lead them in to a highest desired level. The researcher used the quantitative survey design to carry out the research. The respondents for this study were Sri Lanka National Guard Regiment which is the largest regiment when considering the strength in Sri Lanka Army as well as the Volunteer Force. Further respondents from Sri Lanka Army Women's Corps also selected for the research. A pilot study was conducted to test the validity and reliability of the instruments. Data was analysed using percentages and descriptive analysis. The study outcomes revealed that, there is a relationship between the knowledge, skills as well as experience gained by the soldiers to successfulness of the employment after the retirement and to gain the desired benefits as well as a competitive advantage among the labour force in the county which consisting much on the young aged people. Effective recommendations have been derived to the knowledge of the military in practical as well as application levels after the retirement of the soldiers. Moreover, the skills as well as the experience which are achieved to help the soldiers to gain the job opportunities after the retirement have also provided with the effective recommendations form the soldiers point of view. Since this study was based in particular military regiments, it is therefore, suggested that a replication of this study could be carried out in a multiple regiments/ battalions located in various places in the country.

**Key Words:** Knowledge, Skills, Experience.