

Abstract

The management is the process of working with and through others to achieve organizational objectives, in changing environment. Central to this, process is the effective and efficient use of limited resources. Therefore management is an important function of all ranks in all layers of organizational structure in any organization. The management capabilities of Senior Non-Commissioned Officers over their resources are essential for efficient and effective function of the Sri Lanka Air Force.

It was clearly seen that the managerial contribution for daily routine work by Senior Non-Commissioned Officers is rapidly deteriorating. This phenomenon is directly affecting the working cycle of the organization creating a considerable chasm between Officers and Senior Non-Commissioned Officers.

This study is limited to five independent variables such as Functions of Management, Communication in Management, Leadership in Management, Humana Resources Management, Organizational Behaviour and dependent variable; Increased Management Capabilities. This study was based on a hand distributed questionnaire among 125 Senior Non-Commissioned Officers from Sri Lanka Air Force Base, Katunayake as the sample study.

Since this is a cross sectional study to find out the relationship of these key determinants which lead to the management capabilities of Senior Non-commissioned Officers of the Sri Lanka Air Force, correlation examination using multiple regression analysis was selected to test the relationship among the variables in the conceptual framework.

It is evident that the knowledge on the subjects related to the management is very essential to improve the management capabilities of the Senior Non-Commissioned Officers for their better performance in the Sri Lanka Air Force. This can be achieved through the implementation of proper strategies to improve the knowledge on management of Senior Non-Commissioned Officers in the Sri Lanka Air Force.