

RESTRICTED

ABSTRACT

Overseas trainings and missions allow SLAF officers to gain experience and knowledge in their field of duty. Every officer has high expectation to attend overseas trainings due to many motives including financial benefits. Many officers feel that they have not been considered for overseas trainings whereas some have obtained several opportunities to attend these trainings. This highlights the fact that the existing selection process has loopholes which needs to be addressed. The aim of the research is to evaluate the selection criterion of selecting regiment officers for overseas trainings, UN missions and overseas visits to avail favourable suggestions for enhance the transparency of the existing selection criterion. Data collection process was designed to achieve objectives of the research. The research was conducted along the line of quantitative method of analysis of data. Relevant primary and secondary data were collected through questionnaires, policy document and other literature on the subject with the focus to answer the said research questions. The research is based on main five contributing factors, three independent variables of existing selection criterion followed up by main dependent variable in the research. According to the tentative causal relationship shown in the conceptual model that, hypotheses were developed for testing. The result has shown that there is a relationship between independent and dependent variables and overall result disclosed that there is a relationship between the selection criterion of overseas trainings/ visits and UN missions in existing opportunities at SLAF regiment. Hence, this research would develop a set of recommendations in order to propose new criterion for overseas trainings, UN missions and overseas visits for SLAF Regiment officers. This research will also provide impetus for further research in the area of Career Development of Officers in the SLAF.