

**ABSTRACT**

1. Sri Lanka Army is a responsible government body to secure the country in any internal or external conflict. The performance of Army leader should be at best level to successfully face such immediate situations. Predominantly army officers have to maintain proficient in leadership skills because traits such as good personality, good communication skills and knowledge on tactical and technical subjects are inherent with the nature of the job. The research on development on leadership skills of the junior officers in the Sri Lanka Armoured Corps through regimental training programmes was conducted to find out relationship between regimental training programme and development of leadership skills of the junior officers in the Sri Lanka Armoured Corps. Sri Lanka Army has launched an on job training program called "Regimental Training" for junior officers to improve their leadership skills. The reason behind implementing regimental training programmes is in the current context it is difficult to achieve satisfactory results from junior officers after assigning tasks. It has been identified as an issue, because they do not have enough experiences, general knowledge, tactical and technical knowledge to do duties in the regiment. Moreover they do not have the interest to learn things from experienced middle grade officers and their communication skills also not at a satisfactory level. Therefore researcher investigated on development on leadership skills of the junior officers in the Sri Lanka Armoured Corps through regimental training programs. Initially intense review of literature has carried out regarding the study area and researcher intended to investigate on three major areas as tactical training, technical training and interpersonal training. Sample of the study taken as 82 senior and junior officers posted to Sri Lanka Armored Corps. Both questionnaire survey and face to face interviews were carried out to collect data. Then data analyzed through SPSS software and formulated hypothesis were tested through correlation analysis. Since the hypothesis are accepted researcher in the conclusion that regimental training programs have a significantly impact on improvement of leadership traits of junior officers in Sri Lanka Armoured Corps therefore, when conducting regimental training programmes these areas need to be highly focused as tactical training, technical training and interpersonal training. Future researchers are recommended to investigating more on the topic and consider whole Sri Lanka Army.