

ABSTRACT

The Sri Lanka Army, as an organization tasked and entrusted to defend the country at any cost from internal and external threats, is at nation's highest expectation in fulfilling it. For this end the Army's performance in all respect has to of highest order. Understanding the inter connection between the performance and the motivation, the purpose of this study was to identify, weather the motivation component prevail in the Sri Lanka Army doing its bit in respect of performance, as it is signaled and observed that there is something fallen short and the gap between desired performance and actual performance are apart wide.

In the process, theoretical analysis was carried out to see what matters for motivation in the theoretical point of view. Those findings were compared with the findings gathered through a questionnaire interview and personal interviews conducted on a selected sample to analys whether Sri Lanka Army's motivation practices are effective.

With the analysis, the reasons for the performance gap were established and there extracted the remedial measures. These remedial measures are narrated as the recommendations to make the desired performance and actual performance a one.